

SPARQ Human Resource Software

Comprehensive Data

From application to retirement, the SPARQ HRIS provides employment, benefits and historical data.

Flexible & Secure

Software is a tool that should reflect the needs of the user. Our SPARQ HRIS allows users to create new screens, new fields, and new tables, or rename existing ones to mimic their work environment.

Easily Integrated & Maintained

SPARQ easily integrates with in-house payroll, major payroll service bureaus and benefit record keepers to provide one central location for all employee data.

Updates can be managed within the HR department with minimal assistance from IT, and are available from our website, on CD or via secure ftp transmission.

Human Resource Solutions Through Technology



Employee, Applicant, Benefits, Training, Position Control, OSHA, EEO and much more seamlessly integrated into one easy to use package.

Standard Import and Export facility provides easy transfer of data to and from your databases, and products like Lotus, Excel and Microsoft Word.

Employee photos, resumes, e-mail and profiles can be easily stored and managed for each employee and applicant.

Applicant and Benefits integration with your website makes certain functions available 24/7.

Today, more than ever, service and support are the keys to successful implementations and ongoing operations. PSG is committed to client needs before, during and after implementation. Our dedicated support staff can assist with any project, large or small. Our toll-free hotline is responsive and thorough. We continuously run web-based training and support programs making it both cost effective and convenient for our clients to get the level of support when they need it.

Product enhancements, released on a scheduled basis, provide significant new capabilities without "add-on" cost. In short, your investment today will provide information and decision making tools for years to come.



PSG CONSULTING GROUP, LLC

PSGInternational
Human Resource Systems

Service, Features and Benefits

TECHNICAL SUPPORT

800-Hotline and web based support are provided as a standard part of every client's agreement.

WEB INTEGRATION

Make your open positions and applications available to potential employees 24/7 on your website.

Allow employees to view their benefits information when they want it, even if you aren't in the office.

TURNKEY SOLUTIONS

In the event your company needs unique changes to meet special HR requirements, our highly trained staff of consultants and programmers are available to work with you. No more piecing different systems together.

To learn more about our products or services please visit us on the Web at: www.psghr.com



We know how important it is for your system to provide reliable answers when you need them. That's why we're committed to implementing the system correctly at the beginning, working with you as your company grows and changes, and making custom enhancements an option.

No HR department should be required to fit into a "boxed HRIS". At PSG we want to be sure the software reflects your terminology, your tables, your data, and your policies and procedures.

Unlike most HR Software Vendors and nearly all Service Bureaus, we developed our SPARQ HRIS internally. With thousands of man hours of development time behind us, we own and control our source code, which allows us to enhance, update and customize the software as we see fit.

We are in the unique position to offer custom HR software, at a fraction of the price the large consulting firms do!

System Requirements

- Workstations: Windows 98 or higher with minimum 1 MB RAM.
- Server: Pentium level at 1.5 mhz or higher. Minimum 2MB RAM, and minimum 500 MB available disk space.
- Novell or Microsoft Network Operating Systems
- Integrates Pervasive SQL Database Version 8.0 or higher
- Monitor resolution minimum 1024X768

SERVICES AVAILABLE

Technical Support
Installation and Setup
Maintenance
Application Support
HR Consulting
Project Management
Web Integration

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